

## Health, Environmental, Safety, & Quality Policy



As a technology driven leader in intermediate chemicals and derivatives for oilfield, refineries and petrochemical applications, Foremark Performance Chemicals is committed to being a leader in Health, Environmental, Safety, & Quality (HESQ), while creating an incident-free environment for our customers, our neighbors, and our employees. We are committed to environmental stewardship and sustainability as we drive customer satisfaction and continuous improvement. We hold ourselves accountable and work with our partners to achieve the highest industry standards of social responsibility in our operations and our community.



Accordingly, Foremark Performance Chemicals' policy is to:

- Operate in an ethical, safe, secure, and environmentally responsible manner that protects the health and safety of our team members, customers, and community while benefiting the economy and environment.
- Comply with all applicable HE&S laws and regulations, and partner with governments and other appropriate stakeholders to develop and implement effective and efficient HE&S programs.
- Assess the HESQ and security implications of our operations and products and mitigate risks using effective implementation of risk management, Management of Change (MOC), Root Cause Analysis (RCA), and product stewardship measures.
- Minimize the environmental impact of our operations and products in a manner that supports sustainability and preservation of natural resources. In part, we do this by working to minimize greenhouse gases, minimize energy usage, responsibly use water, promote proper product usage, and work to minimize pollution.
- Establish meaningful HESQ performance measures and self-assessment programs to drive continuous improvement of our operating processes in alignment with the Responsible Care® Management System and Guiding Principles. Our improvement programs are driven by stakeholder feedback, goals, tracking and reporting metrics, clear accountability, and executive leadership buy-in and support. We strive to exceed the expectations of our stakeholders – customers, community, employees, owners, and suppliers.
- Commitment to provide/deliver top quality products and/or services to exceed customer expectations.
- Educate our employees and communicate with our contractors, customers, and the public on the safe and environmentally responsible use and handling of our products.
- Communicate openly about our risks, HESQ programs, and performance in a process that encourages transparency and dialogue with interested parties.



Randy Owens, CEO